

Appendix

The standard honorarium rates

No.	classification	unit	amount (jpy)	remarks
1	Lecture (special)	1time	60,000	Lectures at symposiums, lecture meetings, ceremonies, etc., or commemorative lectures by prominent people.
2	Lecture (general)	1time	40,000	Lectures at symposiums, lectures, ceremonies, etc., by university professors, academic experts, etc.
3	Lecture (foreign language)	1hour	18,000	
4	Lecture (equivalent to professor)	1hour	9,000	
5	Lecture (equivalent to associate professor)	1hour	7,000	
6	Lectures (equivalent to lecturers and assistants)	1hour	6,000	
7	Case presentations, symposiasts, panelists	1hour	5,600	Presentation of research results at research meetings, etc.
8	Seminars, training, and workshops (foreign language instructors)	1hour	11,000	
9	Seminars, training, and workshops (lecturers)	1hour	5,600	
10	Seminars, training, and workshops (moderator, presenter)	1hour	3,500	
11	Seminars, training, and workshops(assistant)	1hour	4,000	